

# STUDENT UNIFORM POLICY

## Dress Code

Student Leadership Academy is a Uniform School. The principal will determine the appropriateness of dress and appearance to ensure it meets school and community standards. As authorized by the Student Leadership Academy Board of Directors, the principal's decision on the appropriateness of dress is final.

## Uniform Shirts

- Students are required to wear an SLA embroidered polo shirt in either red, white, or navy-blue during school hours. Only the school logo is permitted; no other embroidery, logos or markings are allowed. (*School polos can be purchased through [Children's World](#)*)
- Shirts may be worn outside or tucked into uniform bottoms.
- Shirts must be of the appropriate size and fit, not small enough to show the midriff when arms are raised, or student is bending over or leaning forward.
- Students may not tie their polo or casual day shirts at any time.
- If a shirt is worn under the uniform shirt, it must be solid red, white, navy blue or black with no writing or designs.
- A school uniform polo shirt **MUST** be worn under sweatshirts, hoodies, or jackets at all times.

## Uniform Bottoms (Shorts/Skirts/Skort/Pants)

- Only navy blue or khaki uniform Bermuda shorts, skorts, skirts, capris, or pants are to be worn with the uniform shirt. (ex: shorts/pants should have a hook-and-eye closure and zipper)
- **ALL UNIFORM BOTTOMS MUST BE AT LEAST FINGERTIP LENGTH.**
- Unacceptable uniform bottoms include overly tight or low rider pants or shorts and athletic attire (ex: basketball/soccer/gym shorts, sweatpants, etc.).
- Spandex, jeggings, leggings or denim "look-a-like" bottoms are not allowed.
- **PONTE-KNIT UNIFORM PANTS ARE NOT AN ACCEPTABLE OPTION.**
- PE shorts may only be worn during PE class.
- No ripped or torn pants, shorts, or skirts are permitted.
- No denim shorts, skirts, skorts, or jeans of any kind may be worn except on designated casual days.
- See through, clingy or ultra-thin fabrics may not be worn, and undergarments should not be visible.

## Outerwear

- Only plain, unadorned sweatshirts, hoodies or jackets in solid red, white, navy blue, gray, or black are allowed.
- Secondary colors of any shape, size, or design are not permitted. (Including liner, zippers and threading)
- Sweatshirts, hoodies, and jackets with logos, markings, or other detailing that are larger than the SLA embroidered logo (3"x 3") are not permitted at any time. There may be only one logo present.
- Students are not allowed to wear their hoods while on campus at any time.
- SLA embroidered sweatshirts and hoodies are available through Children's World.
- Outerwear purchased through our SLA *Spirit Store* are also acceptable options.

## Casual/Dress Down Days

- SLA will have a casual day at the end of each month with the exception of testing dates. On casual days, students are allowed to wear their regular clothing, provided they have not accumulated any uniform violations.
- Casual day outfits **MUST BE** appropriate and modest. Shorts, skirts and skorts must be at least fingertip length, even if leggings, jeggings, or tights are worn underneath. **Jeggings, leggings, yoga pants and bike shorts alone are not permitted.**
- Shirt straps must be at least the width of two fingers. Pajamas, low cut tops, spaghetti straps, bare midriffs, any clothing with inappropriate language, logos or pictures, or spandex pants, are strictly prohibited.
- Jeans/Bottoms with rips, holes or frays (even if patched) **ARE NOT PERMITTED.**
- SLA spirit shirts may be worn on Wednesdays and Fridays only. Uniform bottoms must still be worn. Previous school year shirts may not be worn unless it is a school-wide casual day.
- Dress down days are Wednesdays and Fridays **ONLY** and **MUST** be purchased at least one (1) day in advance.

## Footwear

- Due to safety reasons, students must wear closed toe/closed heel shoes or boots. No high heels are allowed and both shoes must match.
- **Slippers, sandals, crocs, and flip-flops are not to be worn at any time, even on casual days.**

## Hair & Accessories & Jewelry

- Hats of any kind are not permitted in the school building but may be worn during PE.
- Flat headbands and ribbons may be worn. However, any hair style, color, or embellishment that may cause a distraction or disruption to campus may be subject to administrative approval.
- **No facial piercings are permitted.**
- No studded belts, spikes, inappropriate, or offensive subject matter may be worn at any time, even on casual days.
- Tattoos are not to be visible. They must be in a location that can be covered by the school uniform.
- Jewelry should not be excessive. Only earring studs are permitted, no large hoops, gauges, industrial spikes, etc. may be worn. Students wearing any accessories deemed excessive or distracting will be asked to remove these items.

## Violations of this policy may result in disciplinary action as listed below:

**First Offense** - Student will be required to change into appropriate uniform attire and will lose the next two (2) monthly school-wide casual days. Students will not be able to purchase casual days during those two (2) months.

**Second Offense** - Student will be required to change into appropriate uniform attire and will lose the next four (4) monthly school-wide casual days. Students will not be able to purchase casual days during those four (4) months.

**Third Offense** - Student will be required to change into appropriate uniform attire and will lose the next six (6) monthly school-wide casual days. Students will not be able to purchase casual days during those six (6) months and may also lose other school privileges.

**Note: All uniform violations resulting in loss of casual days will carry over into the next school year.**

**NOTE:** Students who come to school in violation of this policy and dress code will be required to change immediately, any student or parent refusal, will result in the student being sent home by the School Principal and may be subject to the school’s disciplinary policy. Any special circumstances that may interfere with a child’s ability to follow this policy must be discussed with the principal in advance. The principal has the final authority in determining whether or not the dress attire is appropriate. This policy may be adjusted or changed at any time; however, prior notice will be given.

**Signing below is an agreement to the above stated Uniform Policy.**

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Parent/Guardian Signature

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Student Signature

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Parent/Guardian Printed Name

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Student Printed Name